\*\* PUBLIC DISCLOSURE COPY \*\*

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	$\pm$ 2023 calendar year, or tax year beginning $\pm 0011$ , $\pm 2023$ and	ل ending	UN 30, 2024					
<b>B</b> c	heck if	C Name of organization		D Employer identifi	cation number				
	Addre	BOOKS FOR AFRICA, INC.							
	Name chang	Doing business as		41-16273	91				
	Initial return	, ,	Room/suite	E Telephone numbe					
	Final return/ termin			651-602-					
	termin ated Ameno			G Gross receipts \$ 23,853,447					
Ļ	return	51. PAUL, MN 55104		H(a) Is this a group re					
	Application pendir			for subordinates					
		SAME AS C ABOVE, ST. PAUL, MN 55101		<b>H(b)</b> Are all subordinates in					
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) c	or 527	1	list. See instructions				
	Vebsit			H(c) Group exemptio					
	orm of	organization: X Corporation Trust Association Other  Summary	L Year	of formation: 1989  N	M State of legal domicile: MN				
1 6		<u>-                                      </u>	ADC A NIT	ZATION COLL	FCMG BOOKG				
é	1	Briefly describe the organization's mission or most significant activities: $\    ext{THE} $ ( $\    ext{FROM} $ SCHOOLS , LIBRARIES AND PUBLISHERS AN							
Governance	_								
ern	2	Check this box if the organization discontinued its operations or dispos			20				
90	3			<u>3</u>	20				
	I .	Number of independent voting members of the governing body (Part VI, line 1b)			22				
ties		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			10565				
Activities &		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.				
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
		Net difference business taxable income from 1 om 1990-1, 1 at 1, line 11		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		33,532,204.	23,500,169.				
Jue	l	Program service revenue (Part VIII, line 2g)		0.	0.				
Revenue	I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		71,384.	78,305.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,092.	274,973.				
	I	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		33,635,680.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		32,669,504.	16,220,361.				
	I	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
(0	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,142,813.	1,106,814.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
per	b	Total fundraising expenses (Part IX, column (D), line 25) 291, 24	12.						
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,667,217.	1,299,626.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		35,479,534.	18,626,801.				
	l	Revenue less expenses. Subtract line 18 from line 12		-1,843,854.	5,226,646.				
or Sec			Ве	ginning of Current Year	End of Year				
t Assets or	20	Total assets (Part X, line 16)		12,079,909.	17,129,347.				
ASS	21	Total liabilities (Part X, line 26)		744,564.	506,463.				
Ret		Net assets or fund balances. Subtract line 21 from line 20		11,335,345.	16,622,884.				
Pa	art II	Signature Block							
		lties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.					
		0:							
Sig		Signature of officer		Date					
Her	е	PATRICK PLONSKI, EXECUTIVE DIRECTOR							
		Type or print name and title		Date Check F	PTIN				
		Print/Type preparer's name  Preparer's signature		if L					
Paid		CHRIS LEWIS, CPA CHRIS LEWIS, CPA	<del>л</del>	.1/22/24 self-employ					
	arer	Firm's name LEWIS & MOUNT LLC	50	Firm's EIN 8	5-1379064				
use	Only	Firm's address 5151 EDINA INDUSTRIAL BLVD, STE 2 EDINA, MN 55439	J 0	Dhone at Q.F.	2-854-6262				
N 4	, the IT	•		Priorie no. 9 3					
iviay	tne II	RS discuss this return with the preparer shown above? See instructions			X Yes No				

18,209,118.

Total program service expenses

## Form 990 (2023) BOOKS FOR AFRICA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	ا ا		
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
_	••			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	. د د ا		<sub>v</sub>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	١		, v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l	37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2023) BOOKS FOR AFRICA, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<b> </b> ₩
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
<b>-</b>		34		x
35.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- 55a		
b		25h		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36		36		x
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		122
37		27		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
ı aı				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2023) BOOKS FOR AFRICA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	22			
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	77
				3a		_X_
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			v
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country		(FD 4 D)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad					v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for the line Form 2006 TO			5b		Λ
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
oa				6a		Х
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			Ua		- 21
b	and the state of t			6b		
7	Organizations that may receive deductible contributions under section 170(c).			OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices n	rovided to the navor?	7a		Х
	Tellise in 1914	-	Tovided to the payor:	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
•	to file Form 8282?		54	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		:?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		***************************************	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:		Ī			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:	l I	Ì			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	445				
0-	amounts due or received from them.)	11b	<u> </u>	10-		
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041 !		12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
4a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
7	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to line sa, sa, or real below, accombe the directioned, proceeded, or changes on conceder c. eee management.										
0	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management		1.,	Τ							
		^	Yes	No							
па	Enter the number of voting members of the governing body at the end of the tax year 2	4									
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  Enter the number of voting members included on line 1a, above, who are independent  1b 2	۸									
b	, , , , , , , , , , , , , , , , , , , ,	<u> </u>									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			₩.							
_	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			₩							
	of officers, directors, trustees, or key employees to a management company or other person?			X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	_		X							
5	2 Did the constitution have a such as a such table 2										
6	Did the organization have members or stockholders?	6		X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		₩							
	more members of the governing body?	7a		X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u></u>		₩							
_	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v								
a	The governing body?	8a		-							
b	Each committee with authority to act on behalf of the governing body?	8b	X	-							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			₩							
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X							
366	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	l Na							
10-	Did the examination have level shorters branches as effiliated?	10a		No X							
	Did the organization have local chapters, branches, or affiliates?	100	+	125							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10k									
112	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	112									
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	116	<u>'                                    </u>								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	128	X								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?										
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	121	<del>,</del>								
·		120	x :								
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?	13									
14											
15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	17									
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
a	The organization's CEO, Executive Director, or top management official	158	X								
	Other officers or key employees of the organization	15k									
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130									
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
104	taxable entity during the year?	16a		х							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16k									
Sec	tion C. Disclosure	1102									
17	List the states with which a copy of this Form 990 is required to be filed MN, GA, MS, NY, TN, IL, VA, CA, No.	J,WI	,NC								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(			ble							
	for public inspection. Indicate how you made these available. Check all that apply.	, = 2y	,								
	X Own website X Another's website Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	PATRICK PLONSKI - 651-602-9844										
	717 PRIOR AVE N, ST. PAUL, MN 55104										

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	IIIZa	((		iperi	Sale	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation
	hours for	direc				pe		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	com p		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) PATRICK PLONSKI (EX OFFICIO)	40.00	드	드	0	32	e H	Fc			
EXECUTIVE DIRECTOR		Х		х				158,441.	0.	35,858.
(2) MIKE ESSIEN	0.00							,	-	,
PAST PRESIDENT		Х		Х				0.	0.	0.
(3) STEPHANIE DAVERN	0.00									
TREASURER		Х		Х				0.	0.	0.
(4) THOMAS WARTH (EX OFFICIO)	0.00									
FOUNDER		Х						0.	0.	0.
(5) FATIMA LAWSON	0.00									
SECRETARY		Х		Х				0.	0.	0.
(6) TAMMIE FOLLETT	0.00									
PRESIDENT		Х		Х				0.	0.	0.
(7) MATILDA ARHIN	0.00									
BOARD MEMBER		Х						0.	0.	0.
(8) ERIN BAGNIEWSKI	0.00									
BOARD MEMBER		Х						0.	0.	0.
(9) NISHA BOTCHWEY	0.00									
BOARD MEMBER		Х						0.	0.	0.
(10) LOUIS BROWNSTONE	0.00									
BOARD MEMBER		Х						0.	0.	0.
(11) CHARLES COGAN	0.00								_	•
BOARD MEMBER	0 00	Х						0.	0.	0.
(12) LAMIN LAN DIBBA	0.00	3,7							0	0
BOARD MEMBER	0.00	Х						0.	0.	0.
(13) JOHN ELSTAD BOARD MEMBER	0.00	Х						0.	0.	0.
(14) TOM GITAA (EX OFFICIO)	0.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	0.00	Х						0.	0.	0.
(15) HOWARD JETER	0.00	Λ						0.	0.	0.
BOARD MEMBER	0.00	Х						0.	0.	0.
(16) NICLETTE MUNADABI	0.00	-22						0.	J •	<u> </u>
BOARD MEMBER	<b>- 3.00</b>	Х						0.	0.	0.
(17) LILLIAN OTIENO	0.00									•
BOARD MEMBER	3.00	х						0.	0.	0.
	L								· •	000

Form 990 (2023)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
(A) (B) (C)							(D)	(E)		(F)			
Name and title	Average	(do		Posi heck r			one	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss per	son i	is both	n an	compensation	compensation		an	nount	of
	week	_	T an	nd a di	recto	T	iee)	from	from related			other	
	(list any hours for	director						the	organizations (W-2/1099-MISC/	,		pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	'		om the anizati	
	organizations	Individual trustee or	Institutional trustee		99	npen		1099-NEC)	1099-1120)		•	d relati	
	below	dual t	utio na	_	Key employee	st co	E.	·				anizatio	
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former						
(18) ISAAC OWENS	0.00									П			
BOARD MEMBER		Х						0.	0	١. (			0.
(19) MARK RITCHIE	0.00												
BOARD MEMBER		Х				<u> </u>		0.	0	) .			0.
(20) CASS STILLMAN	0.00	1							_				
BOARD MEMBER		Х				_		0.	0	) •			0.
(21) JOTE TADDESE	0.00												
BOARD MEMBER		Х				_		0.	0	) •			0.
(22) GARY ZELKO (EX OFFICIO)	0.00	ļ											•
BOARD MEMBER	0.00	Х				┝		0.	0	) .			0.
(23) PAUL MILLER	0.00	3,5							0	,			^
BOARD MEMBER		Х				┢		0.	U	) .			0.
		-											
						┢				$\dashv$			
		-											
						$\vdash$				$\dashv$			
		Ī											
1b Subtotal	•							158,441.	0		3	5,8	58.
c Total from continuation sheets to Part VI								0.	0	).			0.
d Total (add lines 1b and 1c)								158,441.	0	).	. 35,858.		58.
2 Total number of individuals (including but n								eceived more than \$100,0	000 of reportable				
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,													
line 1a? If "Yes," complete Schedule J for s										.	3		X
4 For any individual listed on line 1a, is the su	•							•	•			77	
and related organizations greater than \$150										·· ├	4	Х	
5 Did any person listed on line 1a receive or a	•				,			•		- 1	_		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	iplete Schedule	e <i>J f</i>	or st	ıch r	oers	on				<u> </u>	5		- 21
Complete this table for your five highest co	mnensated inc	lene	nder	nt co	ntra	acto	rs th	nat received more than \$	100 000 of comper		ion fro	om.	
the organization. Report compensation for	-	-							· · · · · · · · · · · · · · · · · · ·				
(A)								(B)			(0	<del></del>	
Name and business	address	N	INC	3				Description of s	ervices	C	ompe	nsatio	า
							$\dashv$						
							_						
2 Total number of independent contractors (ii	ncluding but n	ot lir	nited	d to t	thos	se lis	ted	above) who received mo	re than				
\$100,000 of compensation from the organi					C	_		•					

41-1627391

			Check if Schedule O	conta	ains a i	response	or note to any lin	e in this Part VIII			
							_	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
ņν	1	а	Federated campaigns			1a					
ant	_		Membership dues			1b					
တ် မြ			Fundraising events			1c					
fts,						1d					
ig je			Government grants (contri	ibutic		1e					
Contributions, Gifts, Grants and Other Similar Amounts			All other contributions, gifts,								
ie Ei		'				4.	23,500,169.				
등 돌		_	similar amounts not included			1f	21,245,370.				
no D		_	Noncash contributions included in	lines 1	a-1f	1g  \$	21,243,370.	23,500,169.			
Oa		n	Total. Add lines 1a-1f				Business Code	23,300,103.			
	_						Business Code				
<u>ic</u>	2										
er re		b									
n S		С									
lrar Sev		d									
Program Service Revenue		е									
Δ.		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f								
	3		Investment income (include	ling o	divider	nds, inter	est, and				
			other similar amounts)					78,305.			78,305.
	4		Income from investment of	of tax	-exem	pt bond	proceeds				
	5		Royalties								
					(i)	) Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) Se	ecurities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ē			and sales expenses	7b							
ther Revenue		С	Gain or (loss)	7c							
Ş.			Net gain or (loss)	$\overline{}$			•				
ē	8		Gross income from fundraising								
등	_	_	including \$	-	-	of					
			contributions reported on			.					
			Part IV, line 18		,		274,973.				
		b	Less: direct expenses				-				
			Net income or (loss) from				- 1	274,973.			274,973.
	9		Gross income from gamin		-			,			, ,
	•	-	Part IV, line 19			I	a				
		h	Less: direct expenses								
			Net income or (loss) from				<del>-</del> 1				
			Gross sales of inventory, I								
	10	а	and allowances				19				
		<b>L</b>									
			Less: cost of goods sold				NI .				
-		C	Net income or (loss) from	saies	oi inv	entory	Business Code				
sn	44	_					Dualitess Code				
eo ne	11										
Miscellaneous Revenue		b									
Sce Be		C	All alla successions								
Ξ̈́			All other revenue								
			Total. Add lines 11a-11d					22 052 445	^		252 070
	12		Total revenue. See instruction	ns				23,853,447.	0.	0.	353,278.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (B) Program service expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 16,220,361. 16,220,361. individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members Compensation of current officers, directors, 9,715. 194,299. 155,439. 29,145. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 625,968. 538,332. 43,818. 43,818. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 220,162. 162,920. 30,823. 26,419. Other employee benefits 9 66,385. 49,789. 9,294. 7,302. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 5,900. 5,900. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 58,926. 9,428. 24,160. column (A), amount, list line 11g expenses on Sch O.) 25,338. 20,080. 5,221. 14,859. Advertising and promotion 12 76,376. 43,534. 9,929. 22,913. 13 Office expenses 25,501. 12,751. 3,825. 8,925. Information technology 14 Royalties 15 2,449. 244,921. 240,023. 2,449. 16 Occupancy 13,809. 11,047. 2,762. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 106,228. 38,242. 67,986. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,480. 6,089. 609. Depreciation, depletion, and amortization 22 12,031. 9,144. 1,564. 1,323. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 448,446. 448,446. SHIPPING EXPENSE SPECIAL SHIPMENTS 123,179. 123,179. 75,902. 75,902. WAREHOUSE SUPPLIES 71,238. 27,070. 4,987. 39,181. d MISCELLANEOUS 11,000. 11,000. e All other expenses \_ 18,626,801. 18,209,118. 126,441. 291,242. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			187,963.	1	902,140.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			358,840.	3	38,225.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
		controlled entity or family member of any of t	hese persons	;		5	
	6	Loans and other receivables from other disqu	ialified persoi				
		under section 4958(f)(1)), and persons describ	oed in section	n 4958(c)(3)(B)		6	
ιχ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			9,279,126.	8	14,304,135.
As	9	B				9	6,273.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	808,811.	310,105.	10c	187,004. 1,666,596.
	11	Investments - publicly traded securities		1,918,901.	11	1,666,596.	
	12	Investments - other securities. See Part IV, Iir			12		
	13	Investments - program-related. See Part IV, lii		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		24,974.	15	24,974.	
	16	Total assets. Add lines 1 through 15 (must e		12,079,909.	16	17,129,347.	
	17	Accounts payable and accrued expenses			244,356.	17	191,294.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV of S	Schedule D		21	
S	22	Loans and other payables to any current or for	ormer officer,	director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
iabi		controlled entity or family member of any of t	hese persons	s		22	
_	23	Secured mortgages and notes payable to uni	related third p	oarties		23	
	24	Unsecured notes and loans payable to unrela	ted third part	ties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). C	omplete Part X	500 000		245 462
		of Schedule D			500,208.		315,169.
	26				744,564.	26	506,463.
w		Organizations that follow FASB ASC 958, or	heck here	X			
ice		and complete lines 27, 28, 32, and 33.			1 106 006		1 060 100
alar	27	Net assets without donor restrictions			1,126,096.	27	1,060,188.
Ř	28	Net assets with donor restrictions			10,209,249.	28	15,562,696.
ŭ		Organizations that do not follow FASB ASC	C 958, check	here			
ΥF		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current fun				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			11 225 245	31	16 600 004
Š	32	Total net assets or fund balances			11,335,345.	32	16,622,884.
	33	Total liabilities and net assets/fund balances			12,079,909.	33	17,129,347.

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,85					
2	Total expenses (must equal Part IX, column (A), line 25)	2	18	3,62	6,8	01.			
3	Revenue less expenses. Subtract line 2 from line 1	3	5	,22	6,6	46.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	.,33	5,3	45.			
5									
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	16	62	2,8	83.			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		lit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					

Form **990** (2023)

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

**Employer identification number** Name of the organization BOOKS FOR AFRICA, INC. 41-1627391 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990) 2023 BOOKS FOR AFRICA, INC. 41-1627391 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	37112403.	24701861.	29446656.	31281593.	21245370.	143787883
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	37112403.	24701861.	29446656.	31281593.	21245370.	143787883
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						143787883
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	37112403.	24701861.	29446656.	31281593.	21245370.	143787883
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	58,282.	62,137.	87,769.	71,384.	78,305.	357,877.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						144145760
12	Gross receipts from related activities	, etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	he organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and sto	p here					
Sec	tion C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2023 (	line 6, column (f), d	ivided by line 11, o	column (f))		14	99 <b>.</b> 75 %
15	Public support percentage from 2022	2 Schedule A, Part	II, line 14			15	99.79 %
16a	33 1/3% support test - 2023. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported o	organization		
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circum	nstances test, che	ck this box and s	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s

## Schedule A (Form 990) 2023 BOOKS FOR AFRICA, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
(4) = 0.0	(3) 2323	(6) 252 :	(4,) = 3 = 2	(0) = 0 = 0	(1) 1010
e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
<u></u>	<u></u>	·····	<u></u>		
Support Per	centage				
ne 8, column (f), d	livided by line 13, o	column (f))		15	
Schedule A, Part	III, line 15			16	
23 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	
2022 Schedule A,	Part III, line 17			18	
organization did r				33 1/3%, and line 1	7 is not
organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	
	(a) 2019  (a) 2019  (a) 2019  (b) Comport Perme 8, column (f), do Schedule A, Part trment Income 23 (line 10c, column 22 Schedule A, organization did red stop here. The organization did red stop here and stop here. The organization did red stop here and stop here. The organization did red stop here and stop here. The organization did red stop here and stop here.	(a) 2019 (b) 2020  (a) 2019 (b) 2020  (b) 2020  (c) Support Percentage  (c) Support Percentage  (c) Schedule A, Part III, line 15  (c) Iment Income Percentage  (c) Golumn (f), divided by line 13, companization did not check the box of the stop here. The organization quality organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and stop here. The organization did not check a box on the sk this box and	e organization's first, second, third, fourth, or fifth tax  e Support Percentage  ne 8, column (f), divided by line 13, column (f))  Schedule A, Part III, line 15  Iment Income Percentage  23 (line 10c, column (f), divided by line 13, column (f))  1022 Schedule A, Part III, line 17  organization did not check the box on line 14, and line d stop here. The organization qualifies as a publicly sorganization did not check a box on line 14 or line 19a ck this box and stop here. The organization qualifies as	e organization's first, second, third, fourth, or fifth tax year as a section of the second of the s	(a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023  e organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization are second as a section 501(c)(3) organization as a section 501(c)(3) organization are second as a section 501(c)

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Vaa	No
	Yes	NO
4		
1		
2		
3a		
Oh		
3b		
0-		
3c		
4-		
4a		
4b		
40		
4c		
10		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
40		
10a		
401		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	-		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	red)	
	on D - Distributions	(-)(-) -	Contine	<i>ieu)</i>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	Carrone roa
2	Amounts paid to perform activity that directly furthers exemp	<u> </u>			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9_	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2023				
a	From 2018				
<u>b</u>	From 2019				
<u> </u>	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u> </u>	Carryover from 2018 not applied (see instructions)				
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount  Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
3	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
Ū	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
٦.	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

BOOKS FOR AFRICA, INC.

**Employer identification number** 41-1627391

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Similar Funds	or Accour	nts. Complete if the				
	organization answered Tes Sitt Offi 550,1 art iv, iiii	(a) Donor advis	ed funds	<b>(b)</b> Fur	nds and other accounts				
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v		eld in donor advis	ed funds					
	are the organization's property, subject to the organization's	~			Yes No				
6	Did the organization inform all grantees, donors, and donor a								
	for charitable purposes and not for the benefit of the donor or								
	impermissible private benefit?								
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, F	Part IV, line 7					
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)							
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area				
	Protection of natural habitat		Preservation of	a certified hi	storic structure				
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contrib	oution in the form	of a conserva					
	day of the tax year.				Held at the End of the Tax Year				
а	Total number of conservation easements			2a					
b	Total acreage restricted by conservation easements			2b					
С	Number of conservation easements on a certified historic stru	ucture included on line 2	2a	2c					
d	Number of conservation easements included on line 2c acqui								
	on a historic structure listed in the National Register								
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization	during the tax				
	year								
4	Number of states where property subject to conservation eas								
5	Does the organization have a written policy regarding the per								
	violations, and enforcement of the conservation easements it				Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing cons	ervation ease	ements during the year				
_	<del></del>								
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and e	nforcing conservat	tion easemen	its during the year				
•	Door and a company time and a co		ftion 170/h	\(4\(\D\(;\					
8	Does each conservation easement reported on line 2d above				□ vaa □ Na				
•	and section 170(h)(4)(B)(ii)?				Yes No				
9	In Part XIII, describe how the organization reports conservation								
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the								
Par	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of	Art. Historical Tre	easures, or Ot	her Simila	r Assets.				
	Complete if the organization answered "Yes" on Form	-	,						
1a	If the organization elected, as permitted under FASB ASC 95		venue statement a	nd balance sl	heet works				
	of art, historical treasures, or other similar assets held for pub	•							
	service, provide in Part XIII the text of the footnote to its finan	•	•		•				
b	If the organization elected, as permitted under FASB ASC 95				t works of				
	art, historical treasures, or other similar assets held for public								
	provide the following amounts relating to these items.								
	(i) Revenue included on Form 990, Part VIII, line 1				\$				
					\$				
2	If the organization received or held works of art, historical treat			gain, provide	 e				
	the following amounts required to be reported under FASB A			- •					
а	Revenue included on Form 990, Part VIII, line 1				\$				
b	Assets included in Form 990, Part X				\$				

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection tense (sheck all that apply).  a   Public exhibition   d   Loan or exchange program   b   Scholarly research   e   Other   c   Preservation for future generations   d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization is collections and explain how they further the organization's exempt purpose in Part XIII.  6 Part IV   Excrow and Custodial Arrangements Complete if the organization's collection?   Ves   No   Part IV   Excrow and Custodial Arrangements Complete if the organization is collection?   a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  a Is the organization and agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  b If "Yes," explain the arrangement in Part XIII and complete the following table:  a Beginning balance   Loan	Par	t III   Organizations Maintaining C	collections of Ar	t, Histo	rical Tre	asures, o	r Other	<sup>r</sup> Similai	Assets	(contin	nued)	
a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization scolocit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XV b If "Yes," explain the arrangement in Part XIII and complete the following table:	3	Using the organization's acquisition, accessi	on, and other record	s, check a	any of the fo	ollowing that	t make si	gnificant ι	ise of its			
b Scholarly research e Other    Preservation for future generations		collection items (check all that apply).										
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization soloit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If Yes, "explain the arrangement in Part XIII and complete the following table:  1	а	Public exhibition	d	ı 🔲 Lo	oan or exch	nange progra	am					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be soid to raise funds rather than to be maintained as part of the organization's collection?    Part VI    Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part XX, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XX, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XX, line 21.  1a Is the organization than a rangement in Part XIII and complete the following table:    Complete the part XIII   Amount   1.0   Amount   1	b	b Scholarly research e Other										
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Scorow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X line 21.  Is the verganization an aspent, fusuese, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Is the verganization of the part XIII and complete the following table:    Part V	С	Preservation for future generations										
to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's co	ollections and explair	n how the	y further th	e organizatio	on's exen	npt purpos	se in Part	XIII.		
Part IV   Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	5	During the year, did the organization solicit of	or receive donations of	of art, histo	orical treas	ures, or othe	er similar	assets				
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 890, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance  d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability  Yes No  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Net investment earnings, gains, and losses of Grants or scholarships  c Net investment earnings, gains, and losses of Grants or scholarships  c Other expenditures for facilities and programs  f Administrative expenses  g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment  96  b Permanent endowment  96  c Term endowment  97  The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Ave there endowment funds not in the possession of the organization that are held and administered for the organization by:  (ii) Unrelated organizations?  b If "Yes" on line 3a(i), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organizations is endowment funds.  Description of property  (a) Cost or other  basis (investment)  basis (other)  depracation  depracation  depracation  depracation  depracation  1a Land  B Buildings  c Leasehold improvements  d Equipment  2 Possible of the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  2 Possible of the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  2 Possible												
1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	Par			te if the o	rganization	answered "	Yes" on F	Form 990,	Part IV, li	ne 9, or		
on Form 990, Part X?		reported an amount on Form 990, Pa	rt X, line 21.									
C   Beginning balance	1a									_		
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment y6 b Permanent endowment y6 c Term endowment 1 must not in the possession of the organization that are held and administered for the organization by (ii) Unrelated organizations? (iii) Related organizations? (iii) Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment Land B Buildings c Leasehold improvements d Equipment B Buildings c Leasehold improvements d Equipment Land B Equipment S Beginning C B Basis (investment) S Basis (inve	on Form 990, Part X? Yes									No		
c Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If 'Yes', excellain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  b Permanent endowment	b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing tak	ole:							
d Additions during the year  E Distributions during the year  E Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds Complete if the organization ansalement provided in Part XIII  Part V Endowment Funds Complete if the organization ansalement provided in Part XIII  Beginning of year balance  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Four years back (for the years back)  1a Beginning of year balance  b Contributions  c Net investment earnings, gains, and losses (for the organization answered "Yes" on Form 990, Part X, line 10.  c Net investment earnings, gains, and losses (for the organization and programs (for year balance)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)  g End of year balance  2 Provide the estimated percentage of the current year end balance (fine 1g, column (a)) held as:  a Board designated or quasi-endowment (for year loss)										Amoun	t	
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f Ending balance	d											
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е	Distributions during the year						. 1e				
Part V   Endowment Funds   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   1a   Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (												
Part V   Endowment Funds   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four y		-						ity?	L	Yes	☐ No	
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back												
1a Beginning of year balance	Par	Endowment Funds Complete if								(-) Fa		
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs of the organization that are held and administered for the organization by:    Ves   No   Sa(i)   Vers   No   Sa(i)   Vers   No   Vers			(a) Current year	( <b>b)</b> Pri	or year	(c) Two yea	rs dack	(a) Three y	ears back	(e) Foul	years back	
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	1a											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	b											
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	С											
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment		d Grants or scholarships										
g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	е	e Other expenditures for facilities										
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment												
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	f											
Board designated or quasi-endowment		,										
b Permanent endowment		·	•	, ,,,	column (a)	held as:						
Term endowment				_%								
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations?  (ii) If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  b Buildings  c Leasehold improvements  d Equipment  86,815. 73,199. 13,616.  e Other  909,000. 735,612. 173,388.												
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations?  (i	С		•									
organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations.  (iii) Related organizations.  (iii) Related organizations.  (iii) Related organizations.  (iv) Part VI  (iv) Part X, line 10.  (c) Accumulated depreciation.  (d) Book value between the companies.  (d) Book value between the co	0-		•			al and a factor						
(i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations?  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  909,000, 735,612, 173,388.	за	•	ession of the organiza	ition that a	are neid an	a administer	rea for th	е		1	Voc. No.	
(ii) Related organizations?  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other  909,000. 735,612. 173,388.		,								0-(:)	163 140	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other  909,000. 735,612. 173,388.		, , , , , , , , , , , , , , , , , , ,										
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements d Equipment e Other  Other  909, Part X, line 10.  (b) Cost or other basis (other)  (c) Accumulated depreciation  4 Book value  4 Beguipment 5 Beguipment 7 Beguipment 8 Beguipment 8 Beguipment 9	L											
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  1a Land  b Buildings  c Leasehold improvements d Equipment e Other  Other  909, Part X, line 10.  (b) Cost or other basis (other)  (c) Accumulated depreciation  4 Sepreciation  1 See Form 990, Part X, line 10.  (a) Book value  1 See Form 990, Part X, line 10.  (b) Cost or other basis (other)  1 See Form 990, Part X, line 10.  1 See Form 990, P				willelit lui	ius.							
Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation				. Part IV.	line 11a. Se	ee Form 990	. Part X.	line 10.				
basis (investment)         basis (other)         depreciation           1a Land         Buildings         C Leasehold improvements         C Leasehold improvements         T3,199         13,616           d Equipment         909,000         735,612         173,388									-d	(d) Roo	k value	
1a Land         b Buildings         c Leasehold improvements         d Equipment       86,815.       73,199.       13,616.         e Other       909,000.       735,612.       173,388.		bescription of property	', '						~	(4) 500	it value	
b Buildings       C Leasehold improvements         c Leasehold improvements       86,815.       73,199.       13,616.         e Other       909,000.       735,612.       173,388.		Land	<del>-                                    </del>		(	,						
c Leasehold improvements       86,815.       73,199.       13,616.         e Other       909,000.       735,612.       173,388.												
d Equipment       86,815.       73,199.       13,616.         e Other       909,000.       735,612.       173,388.				+								
e Other 909,000. 735,612. 173,388.					8	6,815.		73.19	9.	1	3,616.	
							-					
				X. line 10a								

Schedule D (Form 990) 2023

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (b) Book value  (c) Method of valuation: Cost or end-of-year market valuation: Cos	
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book valu. (c) Method of valuation: Cost or end-of-year market val (d) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	
(2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) (Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	ne
(3) Other (A) (B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII   Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value)  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market value)  (b) Book value (c) Method of valuation: Cost or end-of-year market value)  (c) Method of valuation: Cost or end-of-year market value)  (b) Book value)  (c) Method of valuation: Cost or end-of-year market value)  (d) Method of valuation: Cost or end-of-year market value)  (a) Description (b) Book value)	
(A) (B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) (d) (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e)	
(B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) (d) (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (d) (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (e) Method of valuation: Cost or end-of-year market val (f) (e) Method of valuation: Cost or end-of-year market val (f) (e) Method of valuation: Cost or end-of-year market val (f) (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) (f) Method of valuation: Cost or end-of-year market val (f) (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market val (f) Method of valuation: Cost or end-of-year market	
(C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (a) Line 11d. See Form 990, Part X, line 15.	
(D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (7) (8) (9) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) Line 11c. See Form 990, Part X, line 13. (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) Line 11c. See Form 990, Part X, line 13. (e) Book value (f) Book value	
(E) (F) (G) (G) (H) (Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market val (1) (2) (3) (4) (5) (6) (7) (8) (9)  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) Line 11d. See Form 990, Part X, line 15.  (b) Book value (c) Method of valuation: Cost or end-of-year market val (d) Line 11d. See Form 990, Part X, line 15.	
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(H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market valuable (c) Method of valuation: Cost or end-of-year market valuable (d) (e) Method of valuation: Cost or end-of-year market valuable (d) (e) Method of valuation: Cost or end-of-year market valuable (d) (e) Method of valuation: Cost or end-of-year market valuable	
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Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market valuation:  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market valuation: Cost or end-of-yea	
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(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)	
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value	 ue
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value	
(3) (4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
(4) (5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
(5) (6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
(6) (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value)	
(7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
(8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)	
(a) Description (b) Book value	
(1)	
	<u>e</u>
(2)	
(3)	
(5)	
<u>(6)</u>	
<u>(7)</u>	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X   Other Liabilities	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability (b) Book value	
(1) Federal income taxes	
(2) LEASE LIABILITIES 315,1	69.
(3)	-05.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	L69.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

THE ORGANIZATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE FINANCIAL STATEMENTS ANNUALLY ASSESSING ITS EXPOSURE FOR UNCERTAIN TAX POSITIONS. IF REQUIRED, THE ORGANIZATION WOULD ACCRUE INCOME TAXES PLUS A RELATED INTEREST AND PENALTY AS A LIABILITY. FOR THE YEARS PRESENTED THE ORGANIZATION HAS RECORDED NO LIABILITY FOR UNCERTAIN TAX POSITIONS. YEARS ENDING AFTER JUNE 30, 2021 REMAIN OPEN AND SUBJECT TO EXAMINATION FOR BOTH FEDERAL AND STATE RETURNS.

Schedule D (Form 990) 2023  Part XIII Supplemental Info	BOOKS FOR AFRIC	A, INC.	 41-1627391	Page 5
Part XIII   Supplemental Info	rmation (continued)			

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** BOOKS FOR AFRICA, INC. 41-1627391 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (a) Region (c) Number of (d) Activities conducted in the region (f) Total employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region 0 0 0. 3 a Subtotal ..... **b** Total from continuation 0 sheets to Part I ...... Totals (add lines 3a 0. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		343,200.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		40,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR			•		
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		528,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		1548000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		52,800.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		52,800.	ELECTRONIC MEDIA	FMV

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

<sup>3</sup> Enter total number of other organizations or entities

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	Jnited States.	(Schedule F (Form 9	90), Part II, line	1)	r ago <u>z</u>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		1689404.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		26,400.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR			·		
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		79,200.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR			,		
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		171,600.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR			·		
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		1390702.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		405,404.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	Jnited States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		378,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		378,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		528,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		51,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		378,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		79,200.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		750,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		334,702.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		448,702.	ELECTRONIC MEDIA	FMV

Part II Continuation o	rt II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)							
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		132,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		1000000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		334,702.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		1020000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV

Part II Continuation o	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)							
1 (a) Name of organization	nization (b) IRS code section and EIN (if applicable) (c) Region (d) Purpose of grant		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		152,600.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		6,744.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		9,838.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		70,702.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		378,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		264,000.	ELECTRONIC MEDIA	FMV
			DONATED BOOKS OR					
			ELECTONIC MEDIA TO					
		SUB-SAHARAN	EDUCATE CHILDREN IN				BOOKS OR	
		AFRICA	AFRICA	0.		17,800.	ELECTRONIC MEDIA	FMV

Part III				ites. Complete i	f the organization answered "Yes'	on Form 990, Part	IV, line 16.		
Part III can be duplicated if a		dditional space is needd (b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2023

Yes X No

# Schedule F (Form 990) 2023 BOOKS FOR AFRICA, INC. 41-1627391 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: BOOKS FOR AFRICA SHIPS CONTAINERS OF BOOKS TO PARTNERS IN AFRICA. ONCE THE BOOKS ARE RECEIVED BY THE PARTNERS, BOOKS FOR AFRICA HAS NO MORE DEALINGS OR RESPONSIBILITY WITH THE USE OF THE BOOKS. BOOKS FOR AFRICA DOES RECEIVE FEED BACK FROM THE PARTNERS ON THE USE AND SUCCESS OF THE BOOKS RECEIVED.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

BOOKS FOR AFRICA, INC.

 $\begin{array}{c} \text{Employer identification number} \\ 41 - 1627391 \end{array}$ 

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	•	compensation incentive		(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) PATRICK PLONSKI (EX OFFICIO)	(i)	158,441.	0.	0.	0.	35,858.	194,299.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
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Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	BOOKS FOR AF	RICA,	INC.		4	1-1627	391	
Pa	rt I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determin ntribution ar	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	X		21,245,370.	\$12-\$20	PER BOO	ΣK	
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	jh 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used	for			
	exempt purposes for the entire holding period	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	oolicy that re	equires the review of	of any nonstandard contribut	tions?	31		Х
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?		_			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

describe in Part II.

Schedule M	(Form 990) 2023 BOOKS FOR AFRICA	, INC.	41-1627391 Page 2
Part II	<b>Supplemental Information.</b> Provide the info is reporting in Part I, column (b), the number of conti this part for any additional information.	rmation required by Part I, lines 30b, 32b, and 33, ributions, the number of items received, or a comb	and whether the organization oination of both. Also complete

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

BOOKS FOR AFRICA, INC.

Employer identification number 41-1627391

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AGENCIES IN AFRICA.
FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF THE 990 IS PRESENTED TO THE EXECUTIVE DIRECTOR AND GOVERNING
BOARD BEFORE IT IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
CONFLICTS OF INTEREST ARE BROUGHT TO THE BOARD AND ARE REVIEWED BY THE
BOARD AS THEY ARISE. BOARD MEMBERS AND STAFF ANNUALLY REVIEW THE CONFLICT
OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF DIRECTORS REVIEWS AND DETERMINES SALARIES AT THE BEGINNING OF
EACH FISCAL YEAR, INCLUDING ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE
DIRECTOR AND DETERMINATION OF SALARY.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS INCLUDING CONFLICT OF INTEREST POLICY, WHISTLEBLOWER
POLICY, RECORD RETENTION AND DESTRUCTION POLICIES ARE AVAILABLE UPON
REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE AND UPON
REQUEST.
PART XII, LINE 2C
THE BOARD OF DIRECTORS APPROVES THE AUDITOR ANNUALLY. THE EXECUTIVE

DIRECTOR AND FINANCE PERSON APPROVE THE AUDIT.

THE AUDITOR MEETS